

How Employers Can Prepare To Eliminate Workplace Psychosocial Risks

Want to know how Employers can prepare their workplace to assist eliminating workplace Psychosocial Risks?



Understand the Why

Strong leadership directly impacts mental wellbeing. Poor communication, unclear roles, and lack of support are common psychosocial hazards and leadership is often the root.



Know What's Changing

From 1 December, Victoria's new regulations will require employers to manage psychosocial risks via a formal risk management process. A Compliance Code will help, and WorkSafe will be checking.



Get Ahead of It

Don't wait. Start reviewing exit interviews, surveys, and incident reports. Use that data to spot trends and identify hazards.



Develop Your Action Plan

Create clear, practical strategies to address the risks. Think prevention, not reaction.



Invest in Leadership Development

Equip leaders with the tools to support teams, clarify roles, and foster psychological safety.



Strong leadership isn't optional. It's regulation-ready and risk-smart. Start now, lead better, stay compliant.